



## CAREERS



# GLOBAL TRAINEE (F/M) – OUTPERFORMER PROGRAM COMMERCIAL TRACK- GERMANY

### What's the role?

If you aspire to become a future business leader, join our “OUTPERFORMER – Global Management Development Program” and fast track your career with real challenges right from the start. This program involves 4 rotations (including international assignments) to ensure that trainees receive extensive exposure from regional to global perspectives.

### What does the role involve?

Hilti Outperformer is a global management development program like no other. Over a two-year period, we'll prepare you for a global leadership career by putting you right in the center of our customer-focused business model and giving you full responsibility from day one. But don't be daunted. Yes, it's fast paced and challenging. But we'll closely coach and mentor you while broadening your experience through a range of international management projects and a hugely impactful social project. You'll also get the support you need to learn, grow and carve your own career. Your program in detail: 12 months as an account manager in Germany. 3 months on an operational project at national headquarters. It could be logistics, HR, finance, marketing or engineering. 6 months on a strategic project at regional headquarters. 3 months on an international project outside the region.

### What you need is:

- A master degree or above in Business or Engineering, with less than 2 years working experience in a professional environment
- International experience through studies, internships or working in a multi-national company
- Professional language skills in English, German and ideally a third language
- Engaged in activities beyond studies and demonstrate great leadership skills
- Passionate about learning a business from the ground up in order to one day lead the business
- Flexible Team player with excellent analytical and communication skills
- Willing to relocate internationally for both short and long term

Once you have successfully passed the first interview, we'll nominate you for the assessment center. As part of our process, we'll take you on a day-in-the-life 'field ride' to give you a feel for our business. Tempted to apply or find out more? Go to [careers.hilti.com/outperformer-commercial](https://careers.hilti.com/outperformer-commercial). We are looking forward to your application. For any further questions, please contact [verena.trischberger@hilti.com](mailto:verena.trischberger@hilti.com).

